

Employability and Earning Capacity Assessment

An Employability and Earning Capacity Assessment evaluates a participant's economic loss due to an injury or disability. It is often used to determine a participant's residual earning capacity in comparison to their pre-injury/disability level of employment and income.

An Employability and Earning Capacity Assessment can also be used to assess a participant's employability, worklife expectancy, and future earning capacity, given their functional capacity, transferable work skills, education and training history, aptitudes and retraining potential, and employment readiness, while taking consideration of the local labour market's current economic conditions, as well as job trends.

This assessment may involve a review of medical status, functional limitations and capabilities, as well as academic and employment records, and may be utilized in conjunction with a vocational assessment, labour market analysis, and other forms of assessments or research to provide an expert objective opinion on a participant's earning capacity.

** Assessment may be used for litigation processes and to determine benefit entitlements.*